

Fitterling Joins the Sadara Board of Directors

31 December, 2015 – Kingdom of Saudi Arabia: James R. Fitterling, vice chairman and chief operating officer of The Dow Chemical Company, has been appointed to the Board of Directors of Sadara Chemical Company (Sadara), effective January 1, 2016.

Mr. Fitterling succeeds William Weideman, who has served as a member of Sadara's Board of Directors since its inception in November 2011.

Sadara's Board of Directors extends its sincere thanks and gratitude to Mr. Weideman for his contributions and efforts during his tenure as a member of the Board of Directors and of the various committees on which he served.

As a member of Dow's most senior leadership, Mr. Fitterling has played a key role in developing and executing Dow's strategy to invest in a market-driven portfolio of advantaged and technology-enabled businesses. Mr. Fitterling joined Dow in 1984 and has served in a variety of roles since then. In 1998 he was appointed as Global Business Director for Liquid Separations, followed in 2000 by his appointment as General Manager for Dow in Thailand and Managing Director for the SCC-Dow Group of joint venture companies. In 2010, Mr. Fitterling took on the role of Executive Vice President of The Dow Chemical Company & President, Plastics & Hydrocarbons, and in 2014 was appointed as Vice Chairman, Business Operations.

Mr. Fitterling earned his Bachelor's degree in mechanical engineering from the University of Missouri – Columbia.

- Ends -

About Sadara:

Sadara is a joint venture developed by the Saudi Arabian Oil Company (Saudi Aramco) and The Dow Chemical Company. With a total investment of about \$20 billion, Sadara is building a world scale chemical complex in Jubail Industrial City II in Saudi Arabia's Eastern Province. Comprised of 26 world scale manufacturing units, the Sadara complex is the world's largest to be built in a single phase and will be the first in the Middle East to use refinery liquids, such as naphtha, as feedstock. By using best-in-class technologies to crack refinery liquid feedstock, Sadara will

Sadara Chemical Company

A limited liability company
P. O. Box 11811, Jubail 31961
Kingdom of Saudi Arabia

س.ت 2055014427
رأس المال المدفوع 14,762,142,000 ر.س
Paid up capital SR 14,762,142,000
www.sadara.com

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المملكة العربية السعودية



enable many industries that either currently do not exist in Saudi Arabia or only exist through imports of raw materials. The adjacent PlasChem Park, a unique collaboration between Sadara and the Royal Commission for Jubail and Yanbu, will create more value downstream, generating unprecedented investment, innovation, economic growth and thousands of jobs.

For further information, please contact:

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